

VERALLIA RESPONSIBLE PURCHASING POLICY

Responsible development Policy

By adopting its Code of Conduct and by joining the United Nations' Global Compact program, Verallia is highlighting the consistency which exists between the values which have always guided its action and its business performance objectives.

Convinced of the leverage sustainable development represents for improving both its financial results and business portfolio, the Verallia Group has for some years chosen to integrate the economic, legal, social and environmental requirements of responsible development into its strategy.

Closer involvement in these areas in particular enables the Group to respond to external entreaties (the market, media, civil society, shareholders...).

On these bases, Verallia has developed a Responsible Purchasing Policy based on a Supplier relation charter that all purchasers have to respect and a Supplier Charter that all suppliers are asked to acknowledge and to comply with.

Account must be taken of the legal, social and environmental requirements specific to every purchasing category when working out requirements and/or defining specifications. Suppliers must meet the responsible development requirements of Verallia. Responsible Purchasing audits are under development to ensure this.

Responsible Purchasing - Environmental requirements

Purchasers must strive to encourage suppliers and subcontractors to apply the environmental principles expressed in the Group's EHS policy.

Consequently, when making referencing decisions, purchasers will take into consideration the commitments made by suppliers and subcontractors to identify and bring under control any environmental risks related to both their processes and to the products they use whether in their activity or when intervening on Group sites.

Suppliers and subcontractors must be wary of the environmental footprint of the products and services provided to the Group, especially via:

- efficient consumption of energy and natural resources,
- reduced volumes of waste and increased waste reclamation,
- lower emissions into natural surroundings (air, water, soil) and other forms of pollution.

If necessary, purchasers may ask suppliers and subcontractors to implement corrective measures supported by quantified targets as part of a continuous improvement program.

A supplier or subcontractor accredited with ISO 14001 or EMAS for the activities concerned by the products and services provided will be considered as having met these requirements.

Responsible Purchasing - legal and social requirements

Purchasers must ask their suppliers and subcontractors to respect employee rights regardless of the country in which they operate, and do so abiding by local law. Concerned about complying with International Labour Organization Conventions, the Verallia Group considers that it is essential to respect the principles stated in these Conventions.

Consequently, suppliers and subcontractors will have to guarantee to purchasers that, without limitation, even if not provided for by applicable local law, they must refrain from any form of recourse to forced labour, compulsory labour, or child labour (*), as well as any form of harassment whether directly or indirectly or through sub-contractors when the latter are working on a Group site.

In addition, suppliers and subcontractors will be expected to take all measures necessary to ensure the best possible protection against health and safety risks in the workplace.

A supplier or subcontractor accredited with OSHA 18001 for the activities concerned by the products and services provided will be considered as having met these requirements.

Finally, purchasers must ensure that the relations established with suppliers and subcontractors also meet the requirements of integrity and respect for the law laid down in the Code of Conduct and the Suppliers Relation Charter.

() As defined by the applicable Conventions of the International Labour Organisation.*

*Verallia Packaging S.A.S.
Purchasing Direction
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